

Monmouthshire Housing Association

Media Release

9th March 2010

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Putting Wales on the Map

Monmouthshire Housing Association (MHA) has accrued many accolades over the past year and 2010 looks set to be no different. MHA has been shortlisted for this year's prestigious Housing Heroes Awards not once, but twice! The two awards in question are for Career Development Star and our H.R. team. Getting shortlisted for these two awards is a testimony to the association's dedication to providing quality homes in Monmouthshire and commitment to developing and motivating a professional workforce.

The Housing Heroes Award is a national award recognising eminent housing associations all around the UK. The event is organised by Inside Housing magazine and the Chartered Institute of Housing (CIH), and has attracted a phenomenal response with submissions from the length and breadth of the UK. The winners will be revealed at a glittering awards ceremony at London's Hilton Hotel on 14 May hosted by TV presenter, Antarctic explorer and Atlantic rower Ben Fogle.

John Keegan, MHA's Chief Executive said "Everyone at Monmouthshire Housing was delighted to hear that we had been shortlisted. Since transfer in January 2008 MHA has been transformed generally but in particular as regards the role of HR and in the development of our staff. These are the essential building blocks for a successful and sustainable organisation. The role of HR has expanded beyond all recognition to encompass all aspects of career development, creating a vibrant work environment and moulding the culture of the new organisation. There have been many successes such as reducing staff turnover to the lowest in Wales and reducing sickness levels by over 60%. Numbers of applicants for available posts are at an all time high, staff satisfaction improves year on year, and staff numbers have increased by 33% in just two years. HR has played a key role in all of these successes.

Linked to this success has been the fact that a key member of staff, Kate Bradbrook (Corporate Services Manager) has been shortlisted for Career Development Star of the year. This is due in no small part to the Talent Management Strategy which has been developed by our HR Team. The Monmouthshire Achievers Programme (MAP) has been designed to identify and develop those members of staff with the attributes and abilities to make Monmouthshire Housing a first class employer and landlord long into the future.

We would like to wish both our HR Team and Kate best of luck at the awards in May, we'll be there in body and spirit to cheer you on. Regardless of the result we feel we are winners to have such high achievers in our midst"

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